



**3-YEAR STRATEGIC PLAN
2017-2020
"PLAN ON A PAGE"**

Theme	Goals	Action Steps
<p>Community Communication & Engagement The School District of Mondovi will communicate, engage, and develop partnerships with students, staff, and citizens to help reach our mission of academic excellence and positive citizenship for all students.</p>	<ul style="list-style-type: none"> Establish at least one new partnership with a local business, educational institution, and/or individual (career skill development, service). Develop a public relations plan that informs and engages the community. Create a plan that maximizes community access to, and usage of, district facilities. 	<ul style="list-style-type: none"> Form job shadowing partnerships with local businesses. Partner with CVTC regarding trade job shadowing and/or apprenticeships for college credit. Create student/community service opportunities. Partnership with City to promote Mondovi. Foster more community volunteer opportunities through updates and promotion of school website. Build usage of school website and Facebook page. Develop an online building space availability chart for public access. Promote public building access opportunities (Step 1-Determine what areas, what times, and to whom).
<p>Curriculum & Instruction The School District of Mondovi will improve student learning through a rigorous and relevant curriculum delivered by high quality educators who use innovative, research-based strategies to prepare students who are college, career, and life ready to compete in a global environment in the 21st century.</p>	<ul style="list-style-type: none"> Coordinate RtI structures with comprehensive student learning assessment system (STAR, State tests, etc.). Establish a comprehensive plan, with emphasis on a standards-based approach in Mathematics and English/Language Arts, for curriculum writing, adoption, review, revision, and implementation (publish learning targets). Identify, implement, and monitor research-based best practice instructional strategies. 	<ul style="list-style-type: none"> Identify soft/study skills needed to be successful in Middle School and research best practices. Determine a process to identify students in need of soft/study skills and when to implement that support (i.e.-Separate course and/or common language used by all). Coordinate Target Time with results from formative assessments. Modify longitudinal data system and discuss benefits of individual local assessment folders. Determine alternate or additional responses to students who continually fail even after initial interventions. Establish a process and a curricular cycle to identify essential outcomes and meet with departments to vertically align the standards (grade level, building level, etc.)*5-year plan. Identify best practice instructional strategies that can be shared across departments and grade levels. Schedule summer/school year PD days to work on writing curriculum which will include best practice strategies in ELA.
<p>Facilities & Operations The School District of Mondovi will provide safe, healthy, orderly, and efficiently operated school facilities to ensure the success of all students and accountability for all stakeholders.</p>	<ul style="list-style-type: none"> Develop and systematically review a building safety plan (lighting, emergency response procedures, etc.). Create a plan to maintain and upgrade the Mondovi School District facilities. 	<ul style="list-style-type: none"> Review entry protocols both within buildings and on the grounds. Petition Xcel Energy for a possible lighting analysis. Coordinate emergency response training between MPD, MFD, EMS, and Mondovi School District. Explore alternative fuel opportunities (solar, propane, geothermal, etc.). Perform a Facility Audit Report. Create a list of potential facility upgrades (Buffalo Lobby, Swimming pool, Grandstand/Baseball/Softball restrooms, Main gym ceiling, Auditorium, Bus garage, etc.).
<p>Personnel Development & Engagement The School District of Mondovi will utilize best practices to hire, retain, engage, and develop a skilled and talented workforce that will enable the District to achieve its mission.</p>	<ul style="list-style-type: none"> Explore compensation models. Develop a plan to attract and retain staff members (including non-monetary benefits). Establish a faculty professional development team. Provide training and development opportunities to keep staff skilled and competent in conjunction with the current Educator Effectiveness model. 	<ul style="list-style-type: none"> Contact CESA 10 for current models. Acquire CVTC Salary Schedule. Contact Dunn-St. Croix for current models. Discover service agencies that assess performance. Acquire/study Marten Transport Model. Measure turnover in School District of Mondovi. Discover turnover ratio within CESA 10. Create a School District of Mondovi promotional program. Handbook review and identify non-monetary topics. Staff recognition program. Survey staff on what resources are desired. Create a database of professional development attended by staff. Create a demographic of membership onto the PD Team. Investigate continuing education/professional development into RFP's. Develop a calendar that allows for PD. Evaluate substitute teacher budget. Investigate alternative master schedule models.
<p>Technology The School District of Mondovi will create classroom environments where students and teachers engage in collaborative integration of technology to transform knowledge and skills into solutions, new information, and products that improve student learning.</p>	<ul style="list-style-type: none"> Establish and implement a plan for the continued rotation and upgrades of district infrastructure and devices. Provide staff development opportunities for staff to understand and expand their knowledge of classroom applications that increase student achievement. 	<ul style="list-style-type: none"> Analyze ongoing budgetary needs. Technology Team participation by staff members. Offer Google Certified Education training. Professional Development for Interactive Classrooms. Offer students technology training. Continue to reteach PBIS expectations regarding technology for teachers and students.

...character, work ethic, citizenship, and academic achievement...