

**SCHOOL DISTRICT OF MONDOVI
MIDDLE SCHOOL/HIGH SCHOOL ACTIVITIES CODE
STATEMENT OF BOARD OF EDUCATION**

Extra-curricular activities have long been an established part of the Mondovi School District's educational program. Participation provides students with learning experiences and opportunities for maturity not ordinarily available in the classroom. Extra-curricular activities provide participants with the opportunity to develop self-discipline, self-reliance, a healthy attitude toward competition, the ability to cooperate with others, and good citizenship, sportsmanship, and high moral character, all of which have educational value.

ACTIVITIES BOARD

To ensure that its athletic programs continue to be of educational value and are efficiently and fairly administered, the Mondovi Board of Education has created an Activities Board consisting of the following members:

A member of the school board; * A member of the community;
*A parent of a student/athlete; A member of the middle school faculty;
A member of the high school faculty; A non-season head coach or advisor;
High school student council president;
The high school student activities director (who shall serve as recording secretary; without a vote) and
A building principal (who shall serve as ex-officio; without a vote)

* To be selected annually by the Mondovi Board of Education.

The Activities Board and District Administrator, subject to the final approval of the Board of Education, shall advise as to the scope of the district's extra-curricular programs and recommend a Code of Conduct for the District Extra-curricular participants. The Student Activities Director, Building Principal, and the Athletic/Activities Board shall impose and enforce penalties for violations of such Code.

CODE OF CONDUCT FOR MIDDLE SCHOOL/HIGH SCHOOL PARTICIPANTS

Coaches and Advisors are entitled to expect adherence to reasonable rules of the programs developed for student participants as well as irreproachable conduct in public from the members of the teams they coach and advise. It is a privilege, not a right, to participate in an extra-curricular program; if a young man or woman wishes to participate, he or she must assume certain responsibilities. A student shall be considered to be an extra-curricular participant from the first time he/she participates in an interscholastic sport or club and acknowledges receipt of the Activities Code. Once he/she officially acknowledges such receipt, the Activities Code must be followed on a year round (12 month) basis, for the remainder of the student's remaining years of eligibility, including those seasons when the student is not participating in any sport or activity, as well as at all times when school is not in session. (Student managers must also adhere to the athletic/activities code and follow the head coach's guidelines). Middle school violations do not carry over into high school. Students attain freshman status on the first day of summer vacation following 8th grade.

Note that violations of the activities code's tobacco, alcohol and other illegal drugs provisions are cumulative. A second code violation will be treated as a second offense regardless of the substance involved. A third code violation will result in the athlete being permanently dropped from extra-curricular participation.

I. GRADES

In accordance with board policy, students in grades 6-12 must be enrolled in six (6) hours of classes. A student in Grades 6-12 must receive passing grades in all classes he/she is involved in to be eligible for interscholastic competition or club events.

- A. An "F" represents failing work. In order to be eligible for school extra-curricular activities, a student may not have any failing grades in current classes. Any student who receives a failing grade may not drop or replace a class in order to maintain eligibility.
- B. Student grades will be checked following the 1st five weeks of each semester (mid-quarter grading period). Students with any failing grades will be suspended from game participation for a minimum of one week (until the following Monday's grade check).

From the 5th week on, weekly grade checks will be made each Monday of the semester – any extra-curricular participant with a failing grade in any class will be suspended from participation for a minimum of one week (until the following week's grade check).

Students receiving a failing Quarter grade will be ineligible for 15 days. If a student is passing all classes at the end of the 15 day period, they will regain eligibility and be subject to the weekly grade check.

- C. A student who is enrolled in any state-approved EEN program or Federal 504 program and who receives no usual grades for such courses may be eligible if he/she is making satisfactory progress in his/her total school program as indicated by his/her IEP, primary special education teacher, regular education teacher, and Student Activities Director.
- D. Fall Sports - Any student receiving a failing grade 4th quarter will be ineligible for the lesser of (1) 21 consecutive calendar days beginning with the date of earliest allowed competition in a sport or (2) one-third of the maximum number of games/meets allowed in a sport (rounded-up if one-third results in a fraction).

* A student may erase ineligibility status following the last grade-reporting period of the school year through summer school courses (including correspondence courses) at the same or some other school, provided the school gives credit towards graduation requirements for such courses and counts them in the class rank standings.
- E. It is the responsibility of the head coach or advisor to check on the eligibility of his/her participants (attendance and academics).

II. TOBACCO, ALCOHOL AND OTHER ILLEGAL DRUGS

Any extra-curricular participant found to be in possession of or using tobacco products (including look-alikes such as, but not limited to, hookah pens, e-cigarettes, etc), alcohol, or other illegal drugs (including illegal prescriptions and performance enhancing drugs such as steroids) shall be considered in violation of this Code.

A record will be kept by the Student Activities Director of each substantiated violation. The Student Activities Director will notify the participant and his/her parents as to his/her period of suspension. Consequences will be as follows:

- A. First offense: Parent(s) (which term shall include legal guardians) will be advised and the violator will be suspended for 33% of the total number of scheduled events in a season.
- B. Second offense: Parent(s) will be advised and the violator will be suspended for an entire activity or sports season. A 1/3 reduction can be applied if the student attends a documented counseling session, completes 20 hours of school-approved community service, and maintains a GPA determined by the Activities Board.
- C. Third offense: Parent(s) will be advised and the violator will be permanently dropped from all extra-curricular activities.
- D. If the violation occurs out of season, the suspension will be served during the next season. The violator must attend the first scheduled practice and successfully complete the season as determined by the head coach.
- E. If a violation is committed at or near the end of a sports or activity season, the unfulfilled percentage of the suspension will carry over into the next activity in which the violator participates. The unfulfilled percentage of the suspension will be fulfilled in proportion to the length of the next season based on number of contests.
- F. To prevent students from joining an activity simply to use up a suspension, a violator must serve the suspension during the season of an activity they had established the previous high school year. If a student does join a new activity, the suspension percentage will be served during both seasons.
- G. If any of the acts identified result in the student being suspended for one or more WIAA tournament competitions, the minimum penalty is immediate disqualification of the student for the remainder of the total tournament series in that sport.

V. STUDENT SELF REPORTING (for first offense only)

Any extra-curricular participant that contacts the Activities Director, High School Principal and/or head coach and admits to an infraction of the code within 48 hours of the incident and prior to an official investigation being conducted by the Student Activities Director and/or Building Principal will receive a one-third reduction of the total number of games or activities previously determined to be the offense level.

VI. ATTENDANCE

An extra-curricular participant must attend all classes on the day of a practice, event, or game in order to participate, unless prior arrangements have been made with the building principal for an excused absence. Extenuating circumstances shall be reviewed and decided upon by the student activities director and principal.

VII. APPEARANCE

Dress shall be left to the discretion of the coach or advisor, but in all cases should be appropriate for the event.

VIII. PROFESSIONAL INELIGIBILITY

An athlete becomes ineligible when he/she:

- A. Accepts reimbursement, in any form (a) salary, (b) cash, (c) merchandise of any kind or amount or (d) share of game or season proceeds, for achievement in athletics. A student may receive an award which is symbolic (non-merchandise) in nature such as trophies, medals, ribbons, event T-shirts, event hats, game balls, or other items of no intrinsic value, but may not receive such merchandise items as jackets, sweaters, equipment, watches, rings, billfolds, etc. regardless of their value.
- B. Signs a contract or agreement for services as a participating athlete.
- C. Receives compensation for benefit, directly or indirectly, for use of name, picture, and/or personal appearance, as an athlete, or provides endorsement as an athlete, in the promotion of a commercial or profit-making event, item, plan, or service.
- D. Plays in any contest (school or non-school) under a name other than his/her own.

IX. CONDUCT UNBECOMING A MONDOVI EXTRA-CURRICULAR PARTICIPANT

Student extra-curricular participants are public figures, representatives of the District, and role models for others. The team or club, its coaches, our school, and our community are judged by the behavior in public of the individuals representing them. Therefore, in addition to the requirement that they comply with the specific rules set forth above, all extra-curricular participants will be expected to exercise reasonable citizenship.

CIVIL LAW VIOLATIONS: Any participant convicted of a violation of a statute, law or ordinance shall be suspended from participation if such conduct or violation is found by the Student Activities Director and/or Building Principal to be conduct unbecoming an extra-curricular participant. The length of the suspension shall, at the discretion of the Student Activities Director and/or Building Principal, be commensurate with the severity of the offense, up to and including permanent ineligibility.

ATTENDANCE AT UNDER-AGED DRINKING PARTIES – Students in attendance at gatherings where under-aged drinking and/or consumption of illegal drugs is occurring must leave immediately or be subject to “conduct unbecoming” penalties. Students will serve a minimum one event suspension. The violation will be separate from and not counted in the Three Step violation system. (However, a second violation of this provision will be considered a Step I illegal substance violation, third violation Step 2, etc.)

INAPPROPRIATE SCHOOL BEHAVIOR – Students may also be subject to “conduct unbecoming” suspensions for unacceptable school behavior. (Examples include disrespect to staff, insubordination, vandalism, and cheating).

X. PROCEDURES

- A. Any adult or student who has knowledge of an infraction of the Athletic/Activities Code should report such to the Student Activities Director and/or Building Principal in the form of a signed Misconduct Report. When appropriate, and legally permitted, the confidentiality of the informant will be maintained.
- B. It shall then be the responsibility of the Student Activities Director and/or Building Principal to investigate any Misconduct Report to determine if an infraction of the Code has occurred. Parents will be notified of the ongoing investigation prior to any determination of a code violation or appropriate penalties that may be applied. The Student Activities Director and/or Building Principal shall arrange a meeting during which the student accused of the violation shall be allowed to respond to the charge. Upon conclusion of said interview, an Acknowledgement of Information form will be signed by the student acknowledging that she/he has told the truth. Should additional evidence arise throughout the investigation that proves dishonesty on the student’s part, the code violation offense level will be immediately increased by one-third of the existing consequence. If the charge is denied, the Student Activities Director and/or Building Principal shall first assess all evidence gathered and shall then choose whom to believe.

- C. The Student Activities Director and/or Building Principal will determine appropriate suspensions and/or counseling for Code violations in writing within three (3) school days from the conclusion of the investigation. The Student Activities Director and/or Building Principal will then inform the student and parents of the student of the violation and suspensions and/or counseling imposed. The student/parent may appeal the Student Activities Director's and/or Building Principal's decision within five (5) school days, but the suspensions will begin to be served immediately. The appeal must be in writing and submitted to the Student Activities Director and/or Building Principal. Appeals are limited to fact-finding and/or procedure –Activities Code prescribed consequences cannot be appealed.
- The Athletic/Activities Board shall meet within three (3) school days from the date the Student Activities Director and/or Building Principal is informed of an appeal of his/her decision regarding an alleged violation. Activities Board meetings will be posted at the local banks, the District Office, and the MS/HS office. The majority decision of those Activities Board members present shall constitute the board decision. At least four Athletic/Activities board members in addition to the Student Activities Director and/or Building Principal must be at the appeal hearing. In the event that the Student Activities Director's and/or Building Principal's decision is overturned by the Athletic/Activities Board, the extra-curricular participant may have served part or all of the suspension and/or counseling imposed by the Student Activities Director and/or Building Principal, however, the code violation offense level for the student will be removed.
- D. The hearing shall be conducted by the Student Activities Director and/or Building Principal and shall be properly posted as a closed meeting. The student, his/her parents, and legal counsel shall be allowed to be in attendance at the hearing and present evidence and ask questions of witnesses or challenge written testimony. The District shall present their case, the student his/her case, the Athletic/Activities Board may ask questions, and then each party may give a closing statement before the Board excuses both sides and continues deliberating in closed session to render a decision. The Athletic/Activities Board shall make the final decision.
- E. The extra-curricular participant must continue practicing with the team during the suspension period.
- F. Counseling will not begin until after the timeline for appeals has expired.
- G. A participant who transfers with a code suspension that has not been served must serve the mandated suspension, as decreed by the previous school, at the new school.

SAMPLE SUSPENSIONS FOR VIOLATIONS

<u>SPORT</u>	<u># OF GAMES</u>	<u>33%</u>
Varsity Football	9	3
JV Football	9	3
Frosh Football	7	2
MS Football	6	2
HS Basketball	22	8
MS Basketball	15	5
Baseball	26	9
Cross Country	11	4
Golf	14	5
Tennis	14	5
Track	20	7
Volleyball	15	5
Wrestling	14	5
Softball	26	9
Dance	TBD	
Forensics	6	2
Other Clubs and Organizations	TBD	

DISTRIBUTION OF THE MONDOVI ACTIVITIES CODE

A copy of this Code will be provided to each candidate reporting for interscholastic athletics or club activities. An extra-curricular participant and his/her parent (legal guardian) must attend an Activities Code meeting, and sign the agreement statement of support and compliance for the Mondovi Activities Code of Conduct. Without signatures, a participant will remain ineligible and not allowed to practice. Individuals unable to attend the meeting must make special arrangements with the student activities director.

COACHES' RULES

At the beginning of each activity season, the head coach or advisor may give each team member a list of his/her rules for that activity, not to be inconsistent with the provisions of the school's activities code. Said rules shall be in writing and each participant shall be charged with knowledge of those rules. A violation of those rules shall be subject to enforcement by the coach or advisor.

118.13 PUPIL NON-DISCRIMINATION LAW

Adopted by the Mondovi Board of Education, November, 1993

"No students in public elementary and secondary schools may be denied admissions to any public school or be denied participation in, be denied benefits of or be discriminated* against in any curricular, extracurricular, pupil service, recreational or other program or activity because of the person's sex, race, national origin, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation or physical, mental emotional or learning disability."

* "Discriminated" includes bias, stereotyping and pupil harassment.

Students have the opportunity to participate in interscholastic athletics or club activities as participants representing the School District and community of Mondovi. It is a privilege, not a right, to participate in an extra-curricular program.

**I HAVE READ AND UNDERSTAND THE MONDOVI HIGH SCHOOL ACTIVITIES CODE.
MY SIGNATURE BELOW SIGNIFIES MY AGREEMENT TO COMPLY WITH THE CODE AND THE PARENT
CODE OF CONDUCT. (All participants from each family please sign below)**

Participant's Signature	Date
Participant's Signature	Date
Participant's Signature	Date
Participant's Signature	Date
Legal Parent's Signature	Date

All students participating in interscholastic athletics or extra curricular activities at Mondovi Middle School or High School must have this form on file at the school as a condition of their participation. It is the coach or advisor's responsibility that a signed form is on file from each participant. All forms should be turned into the student activities office.

Adopted by the Mondovi Board of Education, December 16, 1996
Revised August, 1998
Revised August, 1999
Revised July, 2000
Revised June, 2001
Revised July, 2002
Revised July, 2003
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